

29 November 1982

Executive Registry
82-13842

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM :

[redacted]
Career Trainee

25X1

EUR [redacted]

25X1

SUBJECT : 24 November Discussion of Career Trainee
Recruitment Process

I appreciate the time you spent with me addressing the Agency's recruitment process. Having just endured a year of tests, interviews and anxious anticipation, I value your personal interest in this area.

Reflecting upon the topics we discussed, my overall impression of the recruitment cycle is favorable. It is a long and arduous process, yet it is a fair assessment of the candidate which looks beyond raw test data. Specific parts that could be strengthened are: the role of the program officer and initiation to cover before coming on board. Due to the clandestine nature of Agency life, the recruited Career Trainee would benefit from a strong orientation to the intricacies of their new career.

As much as I tried to provide an objective review of the recruitment cycle I could not help interject my enthusiasm and pride at being selected for this program. Thank you again for your time and interest.

✓cc: C/CMS

25X1



25X1

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